

**Dr. HANIF QURESHI, IPS**

(Haryana, 1996)

Inspector General of Police Law and Order, Haryana

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*Dr. Hanif Qureshi is an Indian Police Service officer with experience of policing comprising criminal investigations, traffic management, intelligence operations, police training, and handling law and order situations. He has been the Senior Superintendent of Police of eight districts and IGP of two police ranges in Haryana, apart from being the Commissioner of Police, Faridabad. As the Chief Executive Officer of Haryana Wakf Board, he established the Mewat Engineering College at Nuh, Haryana.*

*After doing B. Tech. and M. Tech, Dr. Qureshi completed his MBA and Ph.D. (Criminal Justice) from the University of Cincinnati, USA. He is a TEDx speaker and an active scholar whose articles have appeared in Journal of Police and Criminal Psychology, International Journal of Police Science & Management, The Police Journal, and other American, Indian, and International journals/books.*

**EDUCATION**

2011 -2015	<b>PhD</b> Criminal Justice University of Cincinnati, Ohio, USA
2012-2013	<b>(MBA)</b> Master of Business Administration Carl H. Lindner College of Business University of Cincinnati, Ohio, USA
2011	<b>(M. Tech)</b> Master of Technology (IT) KSOU, Bangalore
2009	<b>MA</b> (Public Administration) Kurukshetra University
2008	<b>PG Diploma</b> in Cyber Laws NALSAR University of Law, Hyderabad
2006	<b>(MCA)</b> Master of Computer Applications Indira Gandhi National Open University, India
2001	<b>(M. Phil)</b> Master of Philosophy in Police Administration Guru Nanak Dev University, Amritsar, India
1998	<b>(MDPM)</b> Master's Degree in Police Management Osmania University, Hyderabad

1992 **B.Sc. (Engg.)** (Electrical) Bachelor of Engineering  
Jamia Millia Islamia University, New Delhi, India

School (I to XII) Air Force Bal Bharti School, Lodi Road, New Delhi-110003

### **EXPERIENCE (Academic)**

2012-2014 Facilitator for MS (Criminal Justice) program  
University of Cincinnati, USA

2012-2013 Adjunct Professor  
Independently taught the following courses at Bachelors degree level at the  
University of Cincinnati, main campus, Cincinnati, Ohio, USA:  
1. Police effectiveness (18 CJ 3053)  
2. Introduction to Criminology (18 CJ 1002)

### **EXPERIENCE (Professional)**

2018- up to date Inspector General of Police, Law and Order, and  
Inspector General of Police, IR Bn

2018 Inspector General of Police, Security CID, Haryana

2016 -up to date Chief Executive Officer, Haryana Waqf Board, Ministry of Home, Haryana  
(Additional charge)

2016 – 2018 Commissioner of Police, Faridabad

2014-16 Inspector General of Police, Karnal Range, Haryana

2014 Inspector General of Police, Hisar Range, Haryana

2009-2010 Principal, Recruits Training College and Commandant, IR Bn

2000-2009 Senior Superintendent of Police of districts Fatehabad, Rewari, Jhajjar,  
Gurgaon, Kaithal, Hisar, and Rohtak, Haryana.

### **RESEARCH INTERESTS**

- a. Organizational Behavior and job characteristics in organizations
- b. Financial frauds

- c. Management
- d. Law, Indian police and criminal justice issues

## PUBLICATIONS

### Articles

1. Qureshi, H. (2015). *A Study of Organizational Citizenship Behavior (OCB) and its Antecedents in an Indian Police Agency* (Doctoral dissertation, University of Cincinnati).
2. Qureshi, H., Frank, J., Lambert, E. G., Klahm, C., & Smith, B. (2016). Organisational justice's relationship with job satisfaction and organizational commitment among Indian police. *The Police Journal*, 0032258X16662684.
3. Qureshi, H., Lambert, E. G., Keena, L. D., & Frank, J. (2016). Exploring the association between organizational structure variables and work on family strain among Indian police officers. *Criminal Justice Studies*, 29(3), 253-271.
4. Qureshi, Hanif (2015). An analysis of the Satyam computers fraud and whether it could have been prevented. *National Police Academy journal*.
5. Qureshi, Hanif (2017). Improving organizational commitment in the police through structured human resource strategy. *The Haryana Police Journal*. 56-75
6. Lambert, E. G., Qureshi, H., Hogan, N. L., Klahm, C., Smith, B., & Frank, J. (2015). The association of job variables with job involvement, job satisfaction, and organizational commitment among Indian police officers. *International Criminal Justice Review*, 25(2), 194-213.
7. Verma, A., Qureshi, H., & Kim, J. Y. (2016). Exploring the trend of violence against women in India. *International Journal of Comparative and Applied Criminal Justice*, 1-16.
8. Lambert, E. G., Qureshi, H., Klahm, C., Smith, B., & Frank, J. (2016). The effects of perceptions of organizational structure on job involvement, job satisfaction, and organizational commitment among Indian police officers. *International journal of offender therapy and comparative criminology*, 0306624X16635782.
9. Lambert, E. G., Qureshi, H., & Frank, J. (2016). Spilling over: An exploratory study of the correlates of strain-based work-family conflict among police officers in India. *International Journal of Police Science & Management*, 18(2), 87-103.

10. Eric G. Lambert, Hanif Qureshi, James Frank, Linda D. Keena & Nancy L. Hogan (2017) The relationship of work-family conflict with job stress among Indian police officers: a research note, *Police Practice and Research*, 18:1, 37-48, DOI: 10.1080/15614263.2016.1210010
11. Hakeem, F., Nalla, M., Qureshi, H., Unnithan, N. P., & Verma, A. (2015). Violence against women and police reform: Notes and reflections from a symposium in India. *The Criminologist*, 40(3), 30-33.
12. Lambert, E. G., Qureshi, H., Frank, J., Klahm, C., & Smith, B. (2017). Job Stress, Job Involvement, Job Satisfaction, and Organizational Commitment and Their Associations with Job Burnout Among Indian Police Officers: a Research Note. *Journal of Police and Criminal Psychology*, 1-15.
13. Frank, J., Lambert, E. G., & Qureshi, H. (2017). Examining police officer work stress using the job Demands–Resources model. *Journal of Contemporary Criminal Justice*, 33(4), 348-367.
14. Lambert, E. G., Qureshi, H., Klahm, C., Smith, B., & Frank, J. (2017). The effects of perceptions of organizational structure on job involvement, job satisfaction, and organizational commitment among Indian police officers. *International Journal of Offender Therapy and Comparative Criminology*, 61(16), 1892-1911.
15. Lambert, E. G., Qureshi, H., Frank, J., Keena, L. D., & Hogan, N. L. (2017). The relationship of work-family conflict with job stress among Indian police officers: A research note. *Police Practice and Research*, 18(1), 37-48.
16. Verma, A., Qureshi, H., & Kim, J. Y. (2017). Exploring the trend of violence against women in India. *International Journal of Comparative and Applied Criminal Justice*, 41(1-2), 3-18.
17. Qureshi, H., and Kim, J.Y. (2018). Busting the myth about women and sexual assault. *Sexual Assault Report*. pp 1-4.
18. Maddipatla, Qureshi, and Verma (2018). Process oriented policing. *Indian Police Journal*. pp 90-104.
19. Qureshi, Hanif (2018). The Life of a policeman. *Indian Police Journal*. Pp 58-61.

#### Book/ Book Chapters

1. Qureshi, H., & Verma, A. (2013). It is just not cricket. In *Match-Fixing in International Sports* (pp. 69-88). Springer International Publishing.
2. Qureshi, Hanif (2018). *Martyrs of Haryana police*. Gurgaon, India: Horizon publishers.

#### Book Review

1. Qureshi, H. (2016). Crime and justice in India, edited by N. Prabha Unnithan, London, Sage, 2013, 476 pp. £55.00 (hardcover), ISBN 9788132109778.

## Conference presentations:

1. Qureshi, Kulig, Cullen, and Fisher  
2018           Acceptance of Rape Myths in India: A Comparative Study  
Paper presented at ASC Atlanta, USA
2. Qureshi, Lambert and Frank  
  
2018           Organizational Justice and Job Involvement Among Indian Police Officers  
  
Paper presented at ASC Atlanta, USA
3. Hanif Qureshi, Nasreen Akhtar, and Kim Jee Yearn  
2018           “Busting the rape myth that women generally lie about sexual assault”.  
Paper presented at ACJS New Orleans, USA
4. James Frank, Eric Lambert and Hanif Qureshi  
2018           “The effects of trust on Indian Police Officers”  
Paper presented at ACJS, New Orleans, USA
5. Eric Lambert, Hanif Qureshi and James Frank  
2017           “Exploring predictors of Job involvement among Indian Police officers”  
Paper presented at ASC, Philadelphia, USA
6. Eric Lambert, Hanif Qureshi, and James Frank  
2015           “Organisational structure and strain based conflict among Indian police officers”  
Paper presented at the ASC in Washington DC
7. Charles Klahm, Hanif Qureshi, and James Frank  
2014           “The effects of organizational structure on Indian police officers”.  
Paper presented at the annual meeting of the Academy of Criminal Justice Sciences (ACJS), Philadelphia, PA
8. Hanif Qureshi, Eric Lambert, Brad smith and Charles Klahm,  
2014           “Work-family conflict among Indian police officers”.  
Paper presented at the annual meeting of the ACJS, Philadelphia, PA.
9. Hanif Qureshi, Eric Lambert, James Frank, and Charles Klahm,  
2013           “I Want Justice: The Relationship between Perceptions of Distributive and Procedural Justice with Organizational Commitment.” Paper presented at the annual meeting of the American Society of Criminology (ASC) in Atlanta, Georgia.
10. Charles Klahm, Hanif Qureshi, and Eric Lambert.  
2013           “‘What is the Job Doing for Me? A Test of the Job Characteristics Model among Indian Police Officers.”  
Paper presented at the annual meeting of the ASC in Atlanta, Georgia.

11. 1Sami Ansari, Arvind Verma, and Hanif Qureshi  
2013 "Is Crime declining in India"  
Paper presented at the annual meeting of the ASC in Atlanta, Georgia
12. Hanif Qureshi and Arvind Verma  
2013 Police tactics in handling public protests in India  
Paper presented at the annual meeting of the ACJS, Philadelphia, PA
13. 1Hanif Qureshi and Arvind Verma  
2013 Is social reform possible through law? Evaluating the enforcement of special laws in India  
Paper presented at the annual meeting of the ACJS, Philadelphia, PA
14. Hanif Qureshi  
2012 An analysis of Satyam Computer systems Limited and whether it could have been prevented.  
Paper presented at Mid Western Criminal Justice Conference in Chicago, IL
15. Hanif Qureshi and Arvind Verma  
2012 "Corruption through betting in Cricket"  
Paper presented at the Interpol Global Academic Experts Meeting in Singapore, November, 2012.
16. Arvind Verma and Hanif Qureshi  
2008 "Policing a Developing Metropolis: A situational prevention approach"  
Paper presented at the Environmental Criminology & Crime Analysis Conference (March 17-19, 2008) at Izmir, Turkey.

#### **MEMBERSHIPS**

1. American Society of Criminology
2. Academy of Criminal Justice Sciences
3. Mid-Western Criminal Justice Association
4. Indian Society for Technical Education

#### **HONORS AND AWARDS**

1. 'Honorable Paper' award for research on financial frauds at the Mid-West Criminal Justice Conference, Chicago, Sept. 28, 2012.
2. University Graduate Assistantship with 100% fee waiver, University of Cincinnati.

3. Commendation from Director, National Security Guards, India, for security arrangements made for Prime Minister of India.
4. Commendations from DGP Haryana and Home Secretary for excellent arrangements during elections and handling crime and law and order problems on various occasions.
5. Founder editor of The Haryana Police Journal

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